



HEALTH AND SAFETY COMMITMENT

At Grand Bahama Power Company, the safety and well-being of our employees and contractors, our customers and all Bahamians is our first priority. No business need takes precedence over safety.

- In serving our customers to the best of our ability, we strive to provide a safe and healthy environment for all employees to reduce or eliminate workplace injuries and illness.
- Safety knowledge is promoted at every opportunity to enhance the safety of our employees and the public, and to prevent personal injuries and damage to property.
- The Company ensures that health and safety considerations are an integrated part of the day-to-day planning and execution of work, maintenance of tools, machinery, facilities and equipment.
- The Company endeavors to protect the general public against health and safety risks arising from its business activities
- The Company believes that safety is a shared responsibility. All employees accept personal responsibility for the proper use of procedures and equipment, and encourage similar behaviour among co-workers and people working under their direction.
- All employees at all levels are individually responsible for taking action to eliminate or report all unsafe acts and conditions. If a task is unsafe, employees are responsible to stop until the hazard is eliminated.
- The Company will meet or exceed applicable safety legislation, regulations and manufacturer's standards, and ensure that the prescribed use of equipment and protective devices is followed.
- Safety procedures are created and maintained in partnership with each area of our business - Generation, Transmission and Distribution, and Administration - to ensure their unique environments are considered.
- Through health and safety committees, events and promotions, all employees at all levels can be involved in health and safety.

At Grand Bahama Power we believe that by putting the well-being and safety of our employees and all stakeholders first, we provide the best possible service to our customers.

Sarah R. MacDonald
President and Chief Executive Officer

Paul Miller
Managing Director

Date: